



HR Risk Management Services

Tokio Marine HCC – Cyber & Professional Lines Group and ePlace Solutions have joined forces for over 15 years to provide comprehensive HR compliance services called HR Pilot®.

HR Pilot® Services Deductible Reduction Endorsement is included on every policy (state restrictions may apply). Contact your broker today to learn about the deductible savings available.

The following services are included:

- **Unlimited HR advice** from HR experts by phone or email
- **Online Anti-Harassment & Discrimination Training Programs** for owners and employees to prevent claims of sexual harassment, discrimination, wrongful termination, and more. Our trainings meet or exceed state requirements.
- **Employee handbooks** for all 50 states (a state-specific handbook created in minutes, not hours/days, with HR Pilot®'s "Handbook Wizard").
- **HR Compliance Tools** including investigation toolkits, HR templates for all types of employment documentation and more.

For more information,
please contact:

Chris Murphy
SVP, Underwriting, EPL
Direct: 415.277.2475
cmurphy@tmhcc.com

HR Pilot® is provided free of charge to policyholders that have EPL Insurance with Tokio Marine HCC, U.S. Specialty Insurance Company. HR Pilot® services, content and updates do not constitute legal advice. HR Pilot® services are provided by ePlace Solutions, Inc.



Harassment Training Available

With the increase in federal and state laws, employers are being pushed to provide sexual harassment training to their employees. The U.S. Equal Employment Opportunity Commission (EEOC) issued guidelines representing the urgency of employers to regularly provide harassment prevention training to all their employees, managers, and supervisors.

How can HR Pilot™ help?

Through HR Pilot™, Tokio Marine HCC's Employment Practices Liability (EPL) Insurance makes it easier for policyholders to provide their employees with the necessary harassment prevention training. HR Pilot™ offers sexual harassment prevention training online that meets or exceeds state requirements. These programs are designed to help employers provide employees, managers, and supervisors with the training needed to understand their rights and responsibilities.

Get ahead of state requirements and provide training today.

www.hrpiilot.com

Log into the Training Center

Visit regularly to access the latest HR forms, guidelines, and trainings.

1-800-980-2988

Every call is free. Your time is unlimited.

Call us for assistance with Training Center login.

Do you have an employment issue you're not sure how to manage? Call our highly trained HR professionals for practical advice on how to best solve any employment issue.

HR Pilot™ is provided free of charge to policyholders that have EPL Insurance with Tokio Marine HCC, U.S. Specialty Insurance Company, and Avemco Insurance Company. HR Pilot™ services are provided by ePlace Solutions, Inc. HR Pilot™ services, content and updates do not constitute legal advice.